Terms of Reference

Position

Software Engineer Consultant

Background

The Civil Service Commission of Maldives seeks a dynamic, self-driven, well-organized, and passionate individual (Maldivian or Foreigner) to join the information systems team. The appointed staff member will collaborate with the software development team to improve the information systems within the Civil Service Commission.

Qualification

- Masters Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science And at least 1 years of experience in the relevant field.

- Or a Bachelor's Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science And at least 2 years of experience in the relevant field.

Technical Experience

- Proficiency in Microsoft Visual Studio for web development projects.
- Extensive experience in developing Microsoft ASP.NET MVC web applications.
- Strong command of HTML, CSS, JavaScript, Bootstrap, and JQuery for front-end development.

- Expertise in C# and LINQ for backend development, including handling complex business logic.
- Experience with Structured Query Language (SQL) for efficient data management.

Scope of Work

This position will require a thorough exploration of Microsoft Visual Studio intricacies and a deep dive into the development of Microsoft ASP.NET MVC web applications. As a vital part of our team, you'll be tasked with harnessing your expertise in HTML, CSS, Javascript, Bootstrap, and JQuery to meticulously craft visually stunning and highly responsive user interfaces. Your responsibilities will extend to employing your proficiency in C# and LINQ to construct a robust backend infrastructure capable of managing complex business logic and data manipulation tasks seamlessly. Furthermore, your mastery of Structured Query Language (SQL) will be indispensable in ensuring efficient data management within our applications.

Reporting Relationships

He / She will report directly to the Information Systems Director, or a person assigned by the Director General of Information and Communication Technology.

Duration

Performance monitored monthly on a yearly Contract. Contract renewed based on performance at the end of each year.

Remuneration

Monthly Salary: Between MVR 25,000 and MVR 35,000 (Based on Experience)

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Selection Criteria

Criteria	Points
Qualification	10%
Experience	20%
Exam	30%
Interview	40%