

Reporting Relationships

Senior Software Engineer will report directly to the Director of Information and Communication Technology, or a person assigned by the Director of Information and Communication Technology.

Qualification and Experience

MNQF Level 10 certificate in the field of Software Engineering, Information Security Engineering, Computer Science, Computer Engineering Technology, Information Technology, Digital Media and Information Resource Design, Multimedia and Information Resource Design, Multimedia Management and Web Master, Computer and Information Security, Computer and Information Security Auditing, Cyber Security and Thread Intelligence, Cyber Intelligence and Security, Cyber Security and Forensics, Cyber Security Analysis, Cyber Security and Data Governance, Applied Data Science and Cyber Security, Digital Forensics, Artificial Intelligence, Applied Artificial Intelligence, Artificial Intelligence and Robotics, A.I and Machine Learning, Creative Technologies and Artificial Intelligence, Artificial Intelligence and Sustainable Technologies.

Or,

MNQF Level 9 certificate in the field of Software Engineering, Information Security Engineering, Computer Science, Computer Engineering Technology, Information Technology, Digital Media and Information Resource Design, Multimedia and Information Resource Design, Multimedia Management and Web Master, Computer and Information Security, Computer and Information Security Auditing, Cyber Security and Thread Intelligence, Cyber Intelligence and Security, Cyber Security and Forensics, Cyber Security Analysis, Cyber Security and Data Governance, Applied Data Science and Cyber Security, Digital Forensics, Artificial Intelligence, Applied Artificial Intelligence, Artificial Intelligence and Robotics, A.I and Machine Learning, Creative Technologies and Artificial Intelligence, Artificial Intelligence and Sustainable Technologies, along with at least 4 years of experience in the relevant field.

Or,

MNQF Level 7 or 8 certificate in the field of Software Engineering, Information Security Engineering, Computer Science, Computer Engineering Technology, Information Technology, Digital Media and Information Resource Design, Multimedia and Information Resource Design, Multimedia Management and Web Master, Computer and Information Security, Computer and Information Security Auditing, Cyber Security and Thread Intelligence, Cyber Intelligence and Security, Cyber Security and Forensics, Cyber Security Analysis, Cyber Security and Data

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CIVIL SERVICE COMMISSION

Governance, Applied Data Science and Cyber Security, Digital Forensics, Artificial Intelligence, Applied Artificial Intelligence, Artificial Intelligence and Robotics, A.I and Machine Learning, Creative Technologies and Artificial Intelligence, Artificial Intelligence and Sustainable Technologies, along with at least 8 years of experience in the relevant field.

Technical Experience

- Proficiency in Microsoft Visual Studio for web development projects.
- Extensive experience in developing web applications using Microsoft ASP.NET MVC and Node.js (NestJS).
- Proficiency in HTML, CSS, JavaScript, Bootstrap, Tailwind CSS, and jQuery.
- Expertise in C# and LINQ for backend development, including handling complex business logic.
- Experience with Structured Query Language (SQL) and Postgress for efficient data management.
- Knowledge of best practices related to secure development and cybersecurity.
- Excellent project and time management skills.
- Ability to work independently or with a group.
- Ability to keep up with software industry trends and innovation.
- Ability to learn other coding languages as needed.
- Exceptional interpersonal and communication skills.

Contract Duration

Contract (Initial contract shall be for a period of 1 (one) year, and this period shall include a probationary period of 3 (three) months. The contract shall be extended based on performance, upon successful completion of one year.)

Remuneration

Basic Salary: MVR 18,925/-

Post Allowance: MVR 10,835/-

Attendance Allowance: MVR 295/- per day attended

Other Allowances and Benefits:

-Pension Contribution as mandated by the Maldives Pension Act

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-Overtime pay and additional benefits in accordance with the policies and standards established under the National Pay Framework

Working Hours

- Commission official working hours. Currently from 8:00am to 2:00pm on government working days.
- In special cases, will have to work extra hours at the office, or at home as work from home approved by supervising staff.

Selection Criteria

Criteria	Points
Qualification	15%
Additional Educational Qualification	5%
Additional Experience	10%
Exam	30%
Interview	40%

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