

MALDIVES CIVIL SERVICE STATISTICS

JUNE 2011

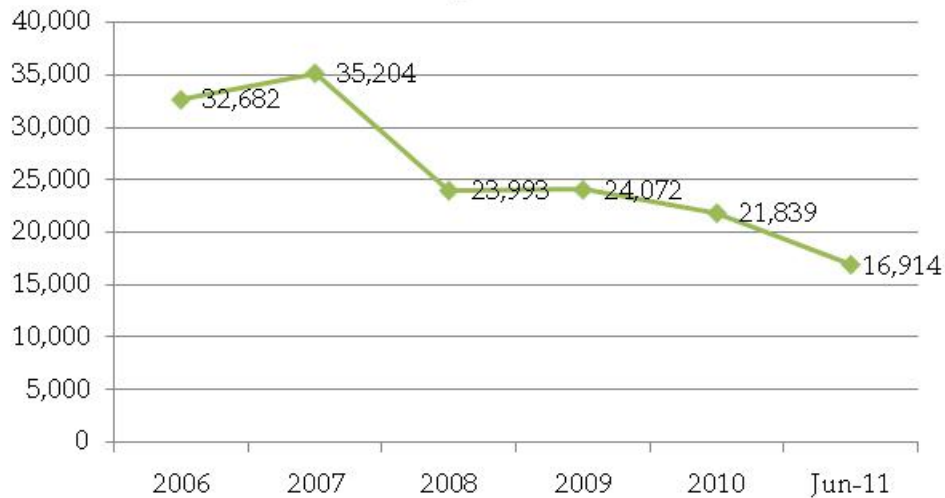
Data Extracted: 30 June 2011

The total number of permanent Maldivian civil servants stood at 16,914 on 30 April 2011 when compared to the 21,837 civil servants at the end of 2010. This represents a decrease of 4,504 employees.

Table 1: Number of Civil Servants from 2006 to June 2011

	2006	2007	2008	2009	2010	June 2011
Male	19,793	20,840	11,421	11,444	10,460	8,083
Female	12,889	14,364	12,572	12,628	11,379	8,821
Total	32,682	35,204	23,993	24,072	21,839	16,914

**Figure 1 : Number of Civil Servants
2006 to June 2011**



Note: Does not include temporary, contracted and expatriates

Figures before 2008 includes all state paid employees including government companies & uniform services

Total number of Maldivian civil servants including permanent, temporary and contract employees stands at 17,333 as on 30 June 2011. Around 97.5 per cent of employees worked full-time, with the remaining 2.42 per cent working as temporary or contracted employees. Over half (52 per cent) of all employees were women. On 30 June 2011, the total count of expatriate working at civil service positions stands at 3,349 out of which 64 per cent are males and the remaining 36 per cent are females. 81 per cent of these expatriate civil servants work in the atolls with only 19 per cent working in the capital.

Figure 2: Type of Civil Servants - June 2011

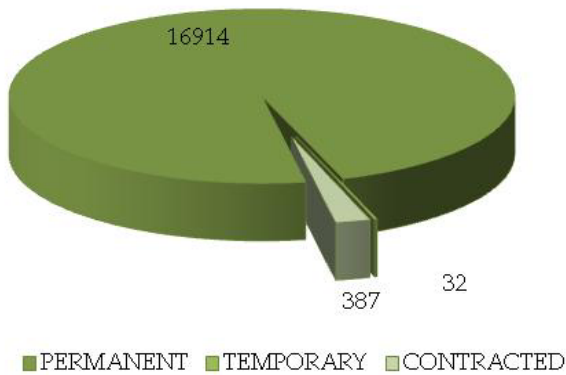


Figure 3: Count of Local & Expatriate in Civil Service, June 2010

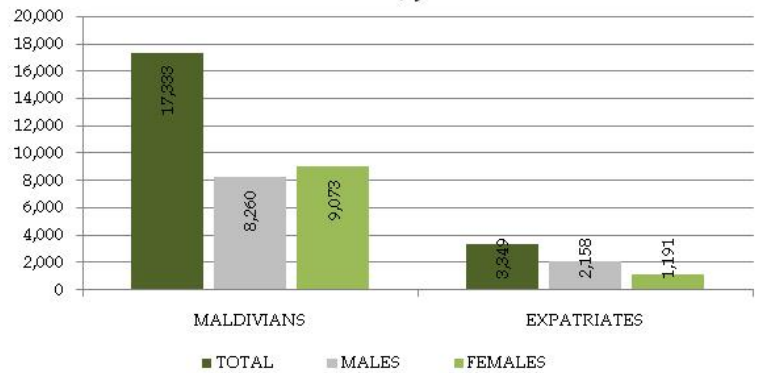


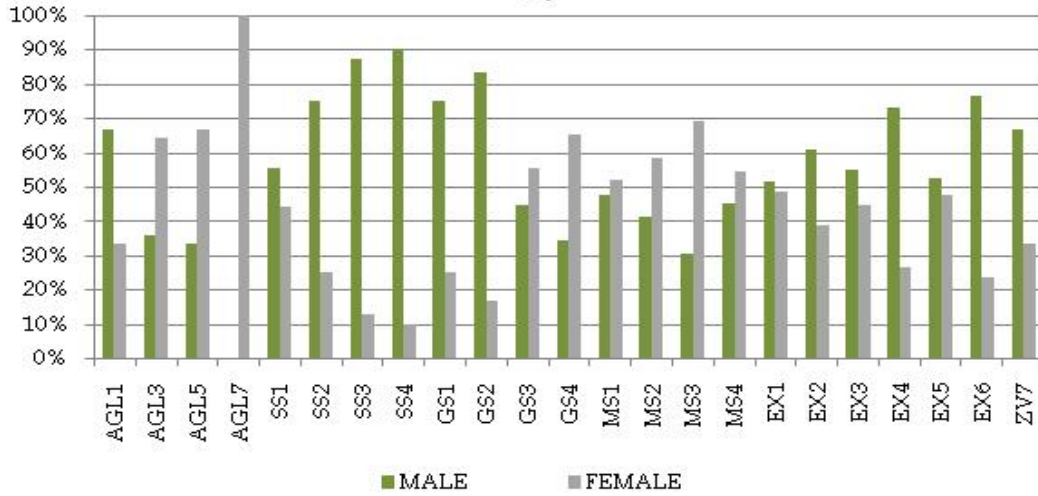
Table 2: Job Occupancy State June 2011

Job Occupying State	Male	Female	Total
Permanent	8,093	8,821	16,914
Contracted	137	228	365
Temporary	13	19	32
Retired and Contracted	17	5	22
Expatriate	2,158	1,191	3,349
Total	10,418	10,264	20,682

By Gender

At 30 June 2011, 52 per cent of permanent local civil servants were women. This per cent is unchanged from August 2010. When analyzed by responsibility level by gender, women are in the minority in senior management posts except in the newly introduced AGL level which consists of lawyers of the state. The occupancy of female employees is more than 50 per cent from MS2 level to GS1 level which is categorized as mid-management level.

Figure 4: Civil Servants Gender Percentage by Rank, June 2011



By Regional Distribution

At 30 June 2011, 34 per cent of the permanent local civil servants are employed in Male'. The other 66 per cent are distributed in the remaining 20 atolls. The lowest number of civil servants in an atoll is 160 in Vaavu Atoll which amounts to less than 1 per cent of the total permanent local civil servants. Excluding the capital, the next highest numbers of civil servants are in Kaafu Atoll amounting to 1447 or 9 per cent of total permanent local civil servants.

Figure 5 : Civil Servants by Region, June 2011

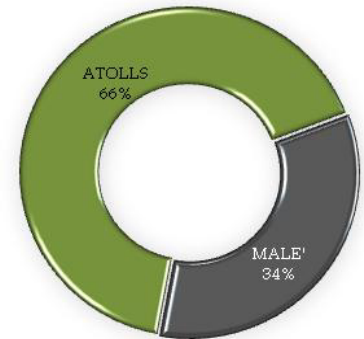
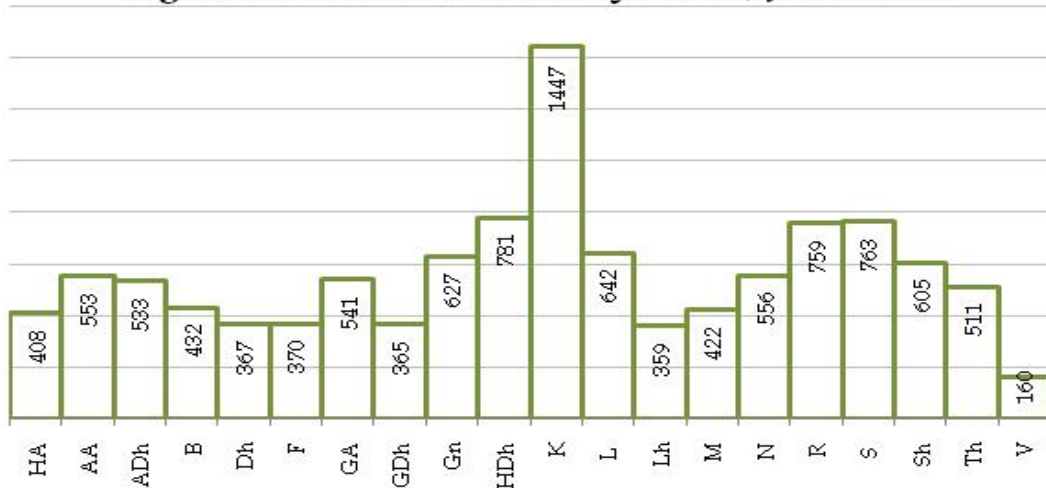


Figure 6: Civil Servants by Atoll, June 2010

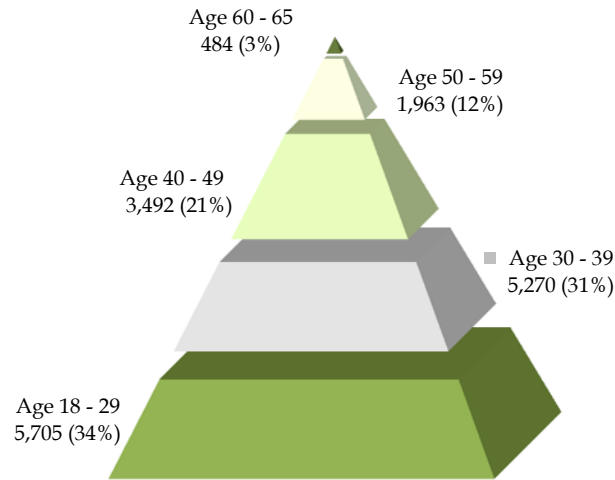


By Age

At 30 June 2011, 65 per cent of the permanent local civil servants were aged below 40 years. The remaining 35 per cent is above 40 years with only 3 per cent above the age of 60 years.

Even though numbers of women are in the majority in civil service, starting from the age 40 the per cent of women are less than 50 per cent when compared to males and with the increase in age the per cent of women falls gradually.

Figure 7: Civil Servants by Age, June 2011



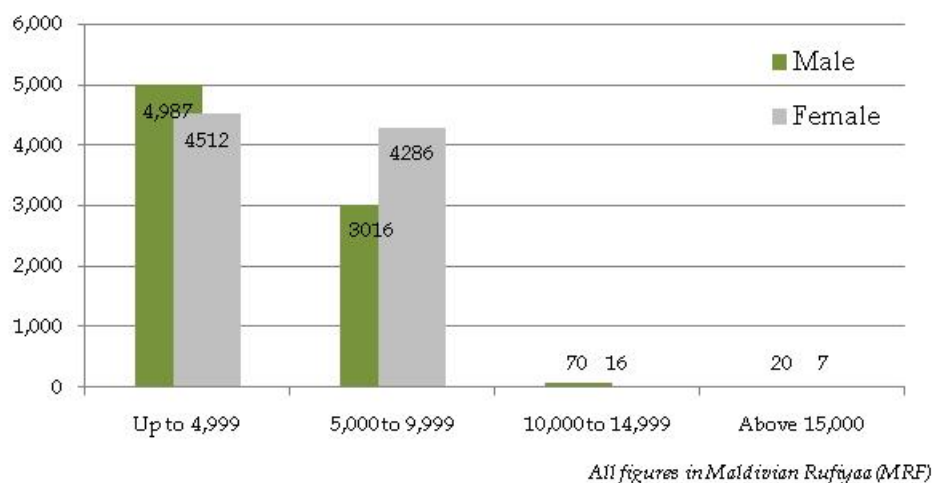
By Salary

The average salary of a civil servant stands at 7,035 per month. More than 56 per cent of the employees earn less than 5000 MRF and only 0.09 per cent earns more than 15,000 MRF. It is note worthy that 99 per cent of the whole civil service salary is less than 10,000 MRF per month.

Table 3: Distribution of Civil Servants by Salary - June 2011

Salary (MRF)	Up to 4,999	5,000 to 9,999	10,000 to 14,999	Above 15,000
Male	4,987	3016	70	20
Female	4512	4286	16	7
Total	9499	7302	86	27

Figure 8: Salary Range by Gender, June 2010



By Line Ministries

At 30 June 2011, out of the total permanent local civil servants, 45 per cent worked in Ministry of Education of the Maldives. Amongst the Ministries the second highest sector of employees till 2010 was Ministry of Health and Family which consists of 22 per cent of the overall civil servants, however with the formation of Health Corporation's the number of employees reduced drastically and the current per cent of employees of Ministry of Health & Family amounts to 10 per cent. The lowest number of employees still remains as Maldives Media Council which was formed in the year 2010. The newly formed Atoll and Island Council now hold the second largest sector of employees which amounts to 25 per cent of the total civil servants.

Table 4: Civil Servants by Line Ministry & Responsible Office, April 2011

LINE MINISTRY	MALE	FEMALE	TOTAL	PER CENT
ATTORNEY GENERAL GE OFFICE	15	45	60	0%
MALDIVES MEDIA COUNCIL	5	7	12	0%
MINISTRY OF DEFENCE AND NATIONAL SECURITY	226	33	259	2%
MINISTRY OF ECONOMIC DEVELOPMENT	19	26	45	0%
MINISTRY OF EDUCATION	2,703	4,909	7,612	45%
MINISTRY OF FINANCE AND TREASURY	87	144	231	1%

MINISTRY OF FISHERIES AND AGRICULTURE	87	58	145	1%
MINISTRY OF FOREIGN AFFAIRS	49	57	106	1%
MINISTRY OF HEALTH AND FAMILY	623	1,106	1,729	10%
MINISTRY OF HOME AFFAIRS	695	297	992	6%
MINISTRY OF HOUSING AND ENVIRONMENT	208	144	352	2%
MINISTRY OF HUMAN RESOURCES, YOUTH AND SPORTS	140	134	274	2%
MINISTRY OF ISLAMIC AFFAIRS	107	84	191	1%
MINISTRY OF TOURISM, ARTS AND CULTURE	73	128	201	1%
MINISTRY OF TRANSPORT AND COMMUNICATION	412	148	560	3%
COUNCILS	2,644	1,501	4,145	25%
TOTAL	8,093	8,821	16,914	100%

Entry, Termination, Non-Civiled, Retirement and Redundancy

New employment of locals into civil service from the beginning of January 2011 to the end of June 2011 amounts to 2,152. For the same period the terminations amounts to 2,338 and 3,398 employees were made non-civil. The retirement figure stands at 410 and the redundancy figure is 143 till the end of June 2011.

Figure 9: Entry, Termination, Retirement, Redundancy & Non-Civiled (Jan 2011 to June 2011)

